

For More Information

If you have questions about this member benefit program, please contact Lawrence J. Bohlen, Member Services & Education Manager at lbohlen@lgit.org or 800-673-8231.

Mission Statement

The Local Government Insurance Trust will provide coverage and risk management services at stable and competitive rates through an organization that is owned and managed by its local government members.



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Founding Organizations



Employment Law Hotline



**Building
Safer Tomorrows for
Maryland Local Governments**





The Employment Law Hotline

Today's Legal Environment

Employer/employee relations have become exceedingly sensitive and delicate in today's legal climate. Actions that once might have been dismissed as poor judgment or bad timing, may result in million-dollar lawsuits against local governments. Managers and supervisors can no longer afford to make employment related decisions without first considering the legal ramifications.

How the Hotline Helps LGIT Members

National surveys suggest shocking statistics on employment-related lawsuits. The LGIT Employment Law Hotline will aid in preventing members from being ill-prepared for legal actions and claims arising from wrongful terminations, age, racial and sexual discrimination and sexual harassment.

The Hotline is available at no charge to LGIT members of the Primary Liability Pool. It provides up to thirty minutes of legal advice per employment issue.

How it Works

The Employment Law Hotline is available as a service to members of the Local Government Insurance Trust insured under the Primary Liability pool free of charge. The member will have direct access during normal business hours to our Hotline attorneys, who are available to answer your employment-related questions before you act.

The Hotline attorneys will let you know if you are facing a potential liability issue and how best to proceed. They are able to provide sound legal advice on employment matters including those which involve Title VII, LEOBR, ADA, Fair Labor Standards Act, and wrongful termination due to age, sex or race based discrimination.

Calls to the Hotline must be made by your organization's designated LGIT contact. Please contact LGIT if you do not know who that person is.

The Hotline is NOT a substitute for advice from your local government attorney. Consulting the Hotline does not fulfill the member's obligation to report claims otherwise required by the Trust.

**Call
800-845-8055
or
410-625-5981**

LGIT Personnel Policy Review

LGIT members who use the Hotline are encouraged to provide LGIT with a copy of their current personnel policy for review.

